



Pinellas County School Board

Regular School Board Meeting

~ Minutes ~

301 Fourth Street SW
Largo, FL 33770
<https://www.pcsb.org>

Ann Simonetti

Tuesday, October 25, 2016

5:00 PM

School Administration Building

I. Call to Order

The meeting was called to order at 5:00 pm, at the School Board Administration Building, 301 Fourth Street SW, Largo, Florida.

Attendee Name	Title	Status	Arrived
Rene Flowers	Board Member	Present	
Ken Peluso	Board Member	Present	
Carol J. Cook	Board Member	Present	
Janet R. Clark	Board Member	Present	
Terry Krassner	Vice Chairman	Present	
Linda S. Lerner	Board Member	Present	
Peggy O' Shea	Chairperson	Present	
Michael A. Grego	Superintendent	Present	
David Koperski	Board Attorney	Present	
Kevin Smith	Associate Superintendent/Finance Business Services	Present	
William Corbett	Deputy Superintendent	Present	
Clinton Herbic	Associate Superintendent/Operations	Present	
Ann Simonetti	Administrative Assistant and Clerk to the Board	Present	

II. Amendments to the Agenda

At this time, Dr. Grego requested the following amendments to the agenda:

Added Special Order Agenda Item #2 - page 9- Presentation of Nagano Exchange Teacher from Nagano, Japan, Presented by Pam Benton, Specialist, PreK-12 World Languages

Added Consent Agenda Item # 3 - page 75 - Approval of the Administrative Appointment of the Director, Risk Management and Insurance

Added Consent Agenda Item # 4 - page 76 - Approval of the Administrative Appointment of the Assistant Principal, Shore Acres Elementary School

Added Nonconsent Agenda Item # 5- page 214 - Request Approval of Negotiated Agreement with the Pinellas Classroom Teachers Association (PCTA)

Added Nonconsent Agenda Item # 6 - page 231 - Request Approval of Negotiated Agreement with the Pinellas Educational Support Professionals Association (PESPA)

Added Nonconsent Agenda Item # 7 - page 237 - Request Approval of Negotiated Agreement with the SEIU/Florida Public Services Union (FPSU)

Added Nonconsent Agenda Item # 8 - page 254 - Request Approval of Negotiated Agreement with the Sun Coast Police Benevolent Association, Inc. (PBA)

Added Nonconsent Agenda Item # 9 - page 268 - Request Approval for all Non-Instructional Employees Including Administrators, Professional/Technical/Supervisory, and Non-Represented Support Staff for a Salary Increase

Mrs. O'Shea stated that, as Chairperson, she found good cause to amend the agenda.

III. Invocation: Pastor Randy Evans, Grace Christian Fellowship, 901 Ridge Road S., Largo, Florida 33770

Pastor Randy Evans delivered the Invocation.

IV. Pledge of Allegiance

The Pledge of Allegiance followed the Invocation.

National Anthem

The National Anthem was sung by the Tarpon Springs High School chorus; Emma Wilson, Shiree Sparto, Alex Trauner, Arianna Tipsword, Megan Weiskopf, Lara Wolf, Tyler Jewell, Dan Alday, Sheldon Sparto, Sam Wallace, and Sebastian Nieve Lasalle.

Video: Strings Electrified: Students create new sounds with classic instruments

The video highlighted orchestra programs that have grown in our district, largely due to the community support we receive through Referendum funding. As our students grow in their musical skills, many of our schools bring in professionals to expose students to new techniques. One recent workshop at Seminole High School and Seminole Middle School exposed students to the versatility of string instruments.

V. Introduction of Professional and Community Organization Reps: Lisa M. Wolf, Public Information Office

Ms. Lisa Wolf, public information officer, introduced the following individuals: Mike Gandolfo, PCTA; Thomas Lentz, PCTA; Sonya Roundtree, SEIU/FPSU; Madeline Dunsizer, Arts for a Complete Education Coalition; and, Colleen Wright, Tampa Bay Times.

VI. Presentation by Student Rights and Responsibilities: Tarpon Springs High School

Ms. Lisa Wolf, public information officer, introduced Kristin Corris and Totini Sisois, student rights and responsibilities committee representatives from Tarpon Springs High School. They addressed the Board to share information regarding programs and achievements taking place at their school.

VII. Adoption of Agenda

The action by the Board to adopt the agenda reflects the amendment to the agenda presented by Dr. Grego during Item II. Amendments to the Agenda.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Rene Flowers, Board Member
SECONDER:	Janet R. Clark, Board Member
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

VIII. Special Order Agenda

1. Recognition of the Healthy Schools Program Award and Let's Move Program Award Recipients, Presented by Peggy Johns, Specialist, PK-12 Health Education

Ms. Peggy Johns, specialist, PK-12 health education, spoke about the district's focus on health and wellness which has collectively earned us thirty-one awards from the Alliance for a Healthier Generation. She introduced Megan Diehl, Healthy Schools and Communities Program Director with that organization. Seven schools' principals and staff earned the National Healthy Schools Award and National Recognition Award from First Lady Obama's Let's Move! Active Schools.

- Pinellas Park Middle School
- Clearwater Fundamental Middle School
- Lynch Elementary School
- Pinellas Secondary School
- Tarpon Elementary School
- Belcher Elementary School
- Curtis Fundamental Elementary School

The principals and their staff were congratulated and greeted by the Board.

2. Presentation of Nagano Exchange Teacher from Nagano, Japan, Presented by Pam Benton, Specialist, PreK-12 World Languages

This item was added to the agenda by Dr. Grego under Item II. Amendments to the Agenda.

Ms. Benton, specialist, PreK-12 world languages, introduced Mr. Katsuyama, exchange teacher from Nagano, Japan.

Mr. Katsuyama was greeted by the Board.

3. Introduction of Newly Appointed Administrator

Dr. Grego introduced newly appointed administrator:

Jessica Clements, principal, Sawgrass Lake Elementary

Ms. Clements was congratulated and greeted by the Board.

IX. Public Comments on Agenda Items

The following individuals shared their comments on specific agenda items:

1. Mike Gandolfo

Nonconsent Agenda Item # 5: Request Approval of Negotiated Agreement with the Pinellas Classroom Teachers Association (PCTA)

Mr. Gandolfo requested the Board approve this agreement. The district worked collaboratively with the union representation in support of public education.

2. Mark Klutho

Consent Agenda Item # 9: Request Approval of Amendment No. 1 to Agreement With Phoenix Engineering Group for Engineering and Contract Administration Services in Connection With Additional Services to Revise Construction Documents and Rebid Project in the Amount of \$7,570, Resulting in a Total Project Architect/Engineer (PA/E) fee of \$135,055 at St. Petersburg High School, Project No. 9043

Consent Agenda Item # 10: Request Approval of Substantial Completion for Reroofing of Building 2 (Cafeteria) as of September 20, 2016, at Blanton Elementary School, Project No. 9050

Nonconsent Agenda Item # 5: Request Approval of Negotiated Agreement with the Pinellas Classroom Teachers Association (PCTA)

Nonconsent Agenda Item # 6: Request Approval of Negotiated Agreement with the Pinellas Educational Support Professionals Association (PESPA)

Nonconsent Agenda Item # 7: Request Approval of Negotiated Agreement with the SEIU/Florida Public Services Union (FPSU)

Nonconsent Agenda Item # 8: Request Approval of Negotiated Agreement with the Sun Coast Police Benevolent Association, Inc. (PBA)

Nonconsent Agenda Item # 9: Request Approval for all Non-Instructional Employees Including Administrators, Professional/Technical/Supervisory, and Non-Represented Support Staff for a Salary Increase

Mr. Klutho shared his viewpoint on school buildings and their environmental impact.

X. Unfinished Business

XI. Consent

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Ken Peluso, Board Member
SECONDER:	Rene Flowers, Board Member
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

1. Request Approval of Minutes: To Approve the Minutes of the Regular School Board Meeting of October 11, 2016

Approved as submitted

2. Request Approval of Personnel Recommendations

Approved as submitted

(Copy to be found in Supplemental Minute Book #166.)

3. Approval of the Administrative Appointment of the Director, Risk Management and Insurance

This item was added to the agenda by Dr. Grego under Item II. Amendments to the Agenda.

Appointment approved - April M. Paul

(Copy to be found in Supplemental Minute Book #166.)

4. Approval of the Administrative Appointment of the Assistant Principal, Shore Acres Elementary School

This item was added to the agenda by Dr. Grego under Item II. Amendments to the Agenda.

Appointment approved-Kristin B. Waechter

(Copy to be found in Supplemental Minute Book #166.)

5. Request Approval to Create or Revise Job Descriptions Which Will Be Effective October 26, 2016

Approved as submitted

6. Request Approval of the Following Special Project: A. State Personnel Development Grant (SPDG) Sub-award Agreement \$158,575.00

Approved as follows:

-State Personnel Development Grant (SPDG) Sub-award Agreement \$158,575.00

(Copy to be found in Supplemental Minute Book #166.)

7. Request Approval of the Financial Statements for the Month Ending July 31, 2016

Approved as submitted

8. Request Approval of the 2015/16 Annual Financial Report

Approved as submitted

9. Request Approval of Amendment No. 1 to Agreement With Phoenix Engineering Group for Engineering and Contract Administration Services in Connection With Additional Services to Revise Construction Documents and Rebid Project in the Amount of \$7,570, Resulting in a Total Project Architect/Engineer (PA/E) fee of \$135,055 at St. Petersburg High School, Project No. 9043

Approved as submitted

(Copy to be found in Supplemental Minute Book #166.)

10. Request Approval of Substantial Completion for Reroofing of Building 2 (Cafeteria) as of September 20, 2016, at Blanton Elementary School, Project No. 9050

Approved as submitted

(Copy to be found in Supplemental Minute Book #166.)

11. Request Approval of Vehicle Use Agreements to Non-Profit Organizations for a Period of one Year

Approved as submitted

(Copy to be found in Supplemental Minute Book #166.)

12. Request Approval of Selling the Districts Surplus Equipment on the Public Surplus.com Internet Auction Site

Approved as submitted

13. Request Approval to Recycle, Cannibalize, and/or Scrap Obsolete Fixed Assets

Approved as submitted

14. Request Approval of Bids to Vendors at Prices in Bid Documents in Accordance with Bid Policies and Statutes

Approved as submitted

(Copy to be found in Supplemental Minute Book #166.)

XII. Nonconsent

1. Request Approval of the 2017 Self-Insured Health Insurance Plan

Dr. Corbett thanked the Board for their support of this plan.

Approved as submitted.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Ken Peluso, Board Member
SECONDER:	Janet R. Clark, Board Member
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

2. Setting a Public Hearing and Authorizing the Advertisement of the Public Hearing to Consider the Amendment to Policy 0171 – DUTIES: REVIEW OF POLICY (This is the first reading.)

Mr. Koperski stated that this is a statutory change that is related to policy revision.

Approved as submitted.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Janet R. Clark, Board Member
SECONDER:	Terry Krassner, Vice Chairman
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

3. Setting a Public Hearing and Authorizing the Advertisement of the Public Hearing to Consider the Amendment to Policy 1121 - CONDITIONS FOR INITIAL EMPLOYMENT OF ADMINISTRATORS; Policy 3121 - CONDITIONS FOR INITIAL EMPLOYMENT OF INSTRUCTIONAL STAFF and Policy 4121 - CONDITIONS FOR INITIAL EMPLOYMENT OF SUPPORT STAFF (This is the first reading.)

These policy amendments follow the recommendation of Urban Schools Human Capital Academy. The content is better reflected in procedural practices as opposed to policy. Ms. Paula Texel, assistant superintendent, human resources services, participates in this academy.

Approved as submitted

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Carol J. Cook, Board Member
SECONDER:	Janet R. Clark, Board Member
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

4. Setting a Public Hearing and Authorizing the Advertisement of the Public Hearing to Consider the Amendment to Policy 2630 – SERVICE ANIMALS (This is the first reading.)

Mr. Koperski stated that this policy is being updated to reflect current service animal case law.

Approved as submitted

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Rene Flowers, Board Member
SECONDER:	Janet R. Clark, Board Member
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

5. Request Approval of Negotiated Agreement with the Pinellas Classroom Teachers Association (PCTA)

This item was added to the agenda by Dr. Grego under Item II. Amendments to the Agenda.

Approved as amended with a 6-0 vote.

Dr. Grego thanked Mike Gandolfo, PCTA, and other bargaining groups for their work on these negotiations. He said the district plans to pay employees their retroactive pay in November 2016.

Dr. Peluso stated that he had a concern with the language regarding renewal of effective or highly effective teachers in relation to current state law.

Mr. Koperski said he has reviewed this agreement and did not find a legal concern.

Mrs. Cook said that she is okay with the current language.

Mrs. Lerner said that she is happy about the collaboration with our bargaining groups.

Ms. Flowers said that she was glad they were able to mediate/collaborate to resolve this issue before the holidays.

Mrs. O'Shea thanked union representatives.

RESULT:	APPROVED AS AMENDED [6 TO 1]
MOVER:	Terry Krassner, Vice Chairman
SECONDER:	Rene Flowers, Board Member
AYES:	Flowers, Cook, Clark, Krassner, Lerner, O' Shea
NAYS:	Ken Peluso

6. Request Approval of Negotiated Agreement with the Pinellas Educational Support Professionals Association (PESPA)

This item was added to the agenda by Dr. Grego under Item II. Amendments to the Agenda.

Mr. Gandolfo was called upon to speak on behalf of Ms. Nelly Henjes, PESPA, in support of this agreement.

Dr. Corbett shared that support employees who have completed Certificate of Distinction I and II will receive a \$25.00 increase per certificate for their commitment to professional development.

Approved as amended

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	Terry Krassner, Vice Chairman
SECONDER:	Rene Flowers, Board Member
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

7. Request Approval of Negotiated Agreement with the SEIU/Florida Public Services Union (FPSU)

This item was added to the agenda by Dr. Grego under Item II. Amendments to the Agenda.

Approved as amended

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	Carol J. Cook, Board Member
SECONDER:	Terry Krassner, Vice Chairman
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

8. Request Approval of Negotiated Agreement with the Sun Coast Police Benevolent Association, Inc. (PBA)

This item was added to the agenda by Dr. Grego under Item II. Amendments to the Agenda.

Approved as amended

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	Rene Flowers, Board Member
SECONDER:	Terry Krassner, Vice Chairman
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

9. Request Approval for all Non-Instructional Employees Including Administrators, Professional/Technical/Supervisory, and Non-Represented Support Staff for a Salary Increase

This item was added to the agenda by Dr. Grego under Item II. Amendments to the Agenda.

Approved as amended

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	Janet R. Clark, Board Member
SECONDER:	Carol J. Cook, Board Member
AYES:	Flowers, Peluso, Cook, Clark, Krassner, Lerner, O' Shea

XIII. New Business

A. *Items Introduced by Superintendent*

Dr. Grego's report included the following:

- 1) He said he attended the Certificate of Distinction breakfast honoring support employees. There were 141 who completed Certificate of Distinction I and/or II.
- 2) He said this Saturday, October 29, Parent University will be held at Countryside High School, 8-11:30 a.m. This is the second year for this event.
- 3) He said the Achieva Credit Union Box Car Rally was held on Saturday, October 22, in downtown Clearwater. This is the seventh year for this event.
- 4) He shared that the Pinellas Education Foundation Halloween Hustle 5k run/walk at Madeira Beach was a huge success. It raised almost \$35,000 for Take Stock in Children.
- 5) He advised the Board that he and Mrs. O'Shea attended the Council of Great City Schools Conference in Miami, October 20-22. This organization discusses issues relevant to the needs of Pinellas County Schools. Mark Hunt, Career, Technical and Adult Education, and Robin Paulding-McGowan, Pinellas Education Foundation, delivered a presentation about the success of career academies in bridging the achievement gap.
- 6) He said the district is hosting parent information sessions about our district application programs. The sessions are from 6:30-7:30 pm at the following schools: November 1, Boca Ciega High; November 2, Countryside High; and, November 7, Pinellas Park High. Additional details are on the district website.
- 7) He reminded employees that today is the deadline for open enrollment for our health insurance plans.
- 8) He spoke about the Bridging the Gap plan and how the district is addressing how to be culturally competent and culturally responsive. He asked Dr. Mary Conage to speak to the topic. She reviewed the three steps: launch it, learn it, and live it. The district has a cultural competence e-learning site.

Ms. Flowers said she is interested in the trainings offered. Area superintendents are going above and beyond to support this initiative. Campbell Park Elementary is adding books by authors of different ethnicities.

Mrs. Krassner said this is not a new path for her. She is proud of the connections and relationships with families that are being developed across the district. A great example is the Clearwater Achievement Council which is aligning resources in Clearwater to support minority students (African American and Hispanic) and close the achievement

gap. The group is developing solutions. The group meets the last Monday of the month at Clearwater High School.

Mrs. Lerner said the Principals Multi-Cultural Advisory Committee has been in existence since 1990.

B. Items Introduced by the Board

Mrs. Krassner- She attended the Bridging the Gap plan meeting at Boca High School. She said the district sincerely wants to see all of our students be successful. She believes in meeting with the community for input and is very proud of Dr. Grego and his efforts.

Ms. Flowers- 1) She shared that Dr. Grego was one of nine finalists in the Green-Garner Award, recognizing the best urban school leaders, from the Council of Great City Schools. She said this speaks volumes about his accomplishments. 2) She participates with Little Miss Pink Petals. There was a lovely event at Lakewood High School. This program is for young ladies ages 5-10 to develop their communication and public speaking skills; poise and grace.

Mrs. O'Shea- She spoke about her attendance at the Council of Great City Schools Conference in Miami, October 20-22. CTAE and PEF delivered a presentation about our career academies and the positive impact on student achievement.

Mrs. O'Shea had two items to bring before the Board:

1. The school board appointment to the Value Adjustment Board. Mrs. Cook serves on the Value Adjustment Board and the district appoints a citizen to serve on the same board. Currently Michael Bindman serves in this position and Mrs. Cook advised that he is willing to continue his service.

Mrs. O'Shea called for a motion and vote on this recommendation. It was moved by Rene Flowers, seconded by Terry Krassner, and carried with a 7-0 vote to approve the appointment of Michael Bindman to the Value Adjustment Board as the school board appointee.

2. The school board appointment to the District Monitoring and Advisory Committee. The board must appoint one white and one black member. Dr. Martin Shapiro will serve as the white appointment. Mrs. O'Shea recommended Mr. Ron White as the black appointment.

Mrs. O'Shea called for a motion and vote on this recommendation. It was moved by Janet Clark, seconded by Terry Krassner and carried with a 7-0 vote to approve the appointment of Ron White to the District Monitoring and Advisory Committee (DMAC).

Ms. Clark- She said she currently serves on the Homeless Leadership Board. Effective November 22, 2016, she will no longer serve as a school board member. She asked for representation at the meetings that will occur prior to the January school board workshop when committee assignments will be made. The two meetings are on Fridays; December 2, 2016 and January 6, 2017. She asked the board if anyone can attend. Ms. Flowers noted the conflict in December with the FSBA Annual Joint Conference and recommended district staff attends the two meetings. Mrs. O'Shea stated that only a board member has voting rights on the HLB. If a board member is available to attend either meeting, please let her know.

C. Items Introduced by School Board Attorney

Mr. Koperski updated the Board on recent developments with the attorneys for the Bradley plaintiffs. The district has met about eight times informally since August, some including COQEBS. The letter received requested a hiatus from meeting; asking for specific information. He said the BTG plan is the plan for addressing the goals and they will work toward making it more detailed based on their requests. He hopes that the response they receive will resolve their concerns.

D. Review of Board Requests

There were no board requests.

E. School Board Meeting Evaluation

The evaluation of the meeting followed the adjournment of the meeting; and, the results are as follows:

Pluses:

- mics worked well
- attorney jumped in
- additional topic during leadership
- exchange with labor organization

*Opportunities:***XIV. Adjournment**

There being no further business to be brought before the School Board, this meeting adjourned at 6:45 p.m.

Chairperson

Superintendent and Ex-Officio Secretary

XV. Public Speakers

Following the adjournment of the meeting, the following individuals presented their comments:

1. Lenore Faulkner

Ms. Faulkner spoke of her personal experiences.

2. Mark Klutho

Mr. Klutho shared his concern with environmental issues.

3. John Skinner

Mr. Skinner shared his background in education and read a poem.

Prior to the close of the meeting, Mrs. Lerner shared the following comment:

Mrs. Lerner mentioned that Pinellas Park High School was featured on NBC News with civics teacher David Hamilton who is utilizing the presidential election as a tool to engage students. She noted Principal Dave Rosenberger's statement that while this has been a contentious election season, it has provided unique learning opportunities for students.

The session ended at 6:57 p.m.